

## The Position

The Board of Education of the Hancock Central School District announces a vacancy in the position of Pre-K–12 Principal. It is anticipated the new Principal will begin his/her duties no later than August 1, 2017. This vacancy follows the upcoming departure of Brenton Taylor who has resigned to accept a position with the Unadilla Valley Central School District.

## Desired Qualifications

Qualified candidates must hold or be eligible for New York State certification as a School District Administrator (SDA), School Building Leader (SBL), School District Leader (SDL) or Supervisor (SAS). It is expected that the new Principal will become an active and visible member of the school community.

The District has enjoyed an enviable record of consistent financial support for school programs and is interested in attracting a Principal with administrative experience and a proven record as a strong educational leader.

The successful candidate should have:

- The ability to develop, lead and motivate the district staff and students to excellence.
- A comprehensive curriculum development background, a history of integrating technology into classrooms and a progressive, yet realistic, educational philosophy.
- Excellent communication skills and a responsive approach to the Board, Superintendent, students, parents, staff, and community.
- Excellent supervisory and staff evaluation skills.



- Familiarity with New York State school laws and regulations pertaining to APPR, Common Core Learning Standards and Dignity For All.
- Sophisticated financial, personnel and collective bargaining skills.
- A desire to participate in appropriate community affairs.

## Salary & Contract

The Board plans to offer a four-year probationary appointment with an initial salary range of \$88,000-\$100,000, commensurate with experience. A competitive benefits package will also be offered.

## The Selection Process

The Board has asked the Superintendent to assist in the search and screening process. Interested candidates should submit a letter of application, a current resume, a completed application form and current placement credentials by no later than April 14, 2017. Materials should be sent to:

Terrance P. Dougherty, Superintendent  
Hancock Central School District  
67 Education Lane  
Hancock, New York 13783

All communication will be handled through the office of the Superintendent. Applicants are instructed not to make personal contact with the Board. Only completed application packages will be processed. Following the initial screening and validation, selected candidates will be invited to meet with the Selection Committee. Finalists will be interviewed by the Superintendent.

## Board of Education

Terry L. Whitt, President  
Rebecca Smith, Vice-President  
Margaret Hall  
Todd Jacobs  
Gene Homer  
Lothar Holbert,  
Wayne Highlands PA District Representative

## Mission Statement

We believe all children can learn. We challenge our students to reach their full potential in a caring and supportive atmosphere. We establish high expectations for achievement and opportunities to develop the intellectual, social, emotional, and physical well being of every student. We are committed to excellence. We strive to ensure that our children are successful and prepared to be contributing members of society.



## The School District

The Hancock Central School District is comprised of three distinctive educational components — the elementary school, middle school and high school. These three programs educate approximately 375 students (of which approximately 50 are Pennsylvania students attending the high school on a tuition basis) in two buildings, located on one campus.

The elementary school has been recognized nationally by the ASQC, National School Board Association and Koalaty Kid Program as a Model School. It has also been recognized for student achievement through school/business partnerships.

The middle school, which is a school within a school, has its own faculty and separate programs. The middle school also offers STEM with a NAO Robot for grades 5-7.

The high school provides a wide variety of programs including distance learning, college preparation,

and advanced placement courses with approximately 70-75% of high school students going on to institutions of higher learning following their high school education. The school is on target for successfully implementing, and exceeding, the Common Core State Standards. Currently, high school students can earn an associates degree from TC3 while attending HCS. The District has an instructional staff of 45 comprised of teachers, one Building Administrator, a Director of Pupil Personnel, Business Manager and Superintendent.

Additional capital upgrades, passed in 1996 and 2000, improved the instructional technology network in the elementary and secondary buildings in addition to adding well over 300 new hall lockers. State-of-the-art science rooms, two new libraries, a media center, renovated auditorium, fourteen renovated classrooms, cafeteria, and a high-tech industrial arts room were added as well. Outdated computers were replaced with state of the art units purchased through the Regional Information Center at the Broome-Tioga BOCES. This updated network has brought Hancock to the forefront of districts utilizing computer technology to support teaching and learning.

In 2009, the district completed an \$8.0 million renovation project which included the addition of a new gymnasium, new locker rooms, instructional technology updates, electrical work, and state-of-the-art elementary classrooms. In September of 2016, HCS completed a 6.9 million dollar capital project that will include athletic field renovations, safety vestibules, technology upgrades, and energy efficiency enhancements.

Students in the district have the opportunity to expand their educational horizons through the Delaware-Chenango-Madison-Otsego BOCES CTE programs as well as three colleges located within an hour of the school. In addition, the district has recently expanded summer school opportunities, providing an elementary level program in Hancock while also participating in the secondary BOCES regional summer school.

Hancock has a long, proud tradition of providing high quality education at an affordable price.

## Financial Data

The Hancock Central School District is located in portions of the townships of Hancock, Deposit, and Tompkins. The approved 2016-2017 budget of \$10.75 million is supported by a local tax levy of approximately \$3.9 million. The district has supported the school budget with successful budget votes over the past 24 consecutive years.



## The Community

Hancock is located in the beautiful foothills of the Catskill Mountains on the Pennsylvania border. It is on NYS Route 17/I-86, midway between Liberty and Binghamton, approximately 140 miles from New York City. Hancock is a rural, historical area, yet it provides a full complement of services such as medical, financial, and commercial businesses.

Recreational opportunities abound and include public golf courses, modern bowling alleys, boating, canoeing, and skiing (including cross country skiing). In addition, Hancock is a sportsman's delight with many acres of unposted hunting land and some of the finest fishing in the Northeast.

Principle industries in the area include lumber and logging products companies, bluestone quarrying, and numerous small businesses in the village.

## Announcement of Vacancy

# Pre-K-12 Principal



## Hancock Central School District

67 Education Lane  
Hancock, New York 13783