



## The Position

The Board of Education seeks an exceptional leader and knowledgeable dynamic administrator to assume the role of Superintendent of Schools for the Westfield Academy and Central School.

The role of the Superintendent is essential to the success of our school district. This educator will continue to foster a community of excellence and acceptance for our students, our staff, and our community stakeholders. We seek a leader who can envision different educational pathways and success for each one of our students. In addition, this administrator will have a proven record of improving student outcomes through the implementation of innovative instructional practices and personalized learning initiatives. As the Chief Executive Officer, the Superintendent works intimately with the Board to guide decisions, implement policies, and outline goals, opportunities, and long-term plans.

The focal point for the Superintendent is to provide outstanding leadership to maintain the strongest educational program within the financial capabilities of the community.

WESTFIELD  
WOLVERINES



## Board of Education

The Westfield Academy and Central School District has a veteran, dedicated, and committed Board of Education made up of seven elected members: Pictured, from left, are Andrew Thompson, Kimberly Maras, Deanne K. Manzella, Wendy Dymont, President, Tom Tarpley, Phyllis Hagen, Vice-President, and Dr. Timothy Roets.

## Time Frame For Consideration

- **Application Deadline:** Friday, April 11, 2025
- **Board Begins Review of Files:** Wednesday, April 23, 2025
- **Preliminary Interviews:** Tuesday, May 6, Wednesday, May 7, and Thursday, May 8, 2025
- **Final Interviews:** Monday, June 2, Tuesday, June 3, and Wednesday, June 4, 2025
- **Appointment:** June 2025 (June 9 or June 23)
- **Assume Duties:** August 2025

## District Financial Information

2024-25 Approved Budget: \$18,592,079

Full Value Assessment: \$470,388,511.10

Tax Rate on True Value Per \$1,000: \$24.91 average

for the three municipalities in the district

State Aid: \$12,567,391

Total District Debt: \$5,155,000

2024 Capital Project Debt: \$20,524,000



## Applicant Information

The Board of Education has selected Dr. David O'Rourke to assist in the search process. Interested individuals are invited to submit a letter of intent, completed application, resume, college/university credential folder, official transcripts, and three letters of reference by **Friday, April 11, 2025**, to:

David O'Rourke, Ph.D., District Superintendent & CEO  
Erie 2-Chautauqua-Cattaraugus BOCES  
8685 Erie Road  
Angola, NY 14006

**Applicants should not contact members of the Westfield Board of Education or school district personnel. All inquiries must be directed to Dr. O'Rourke at [dorourke@e2ccb.org](mailto:dorourke@e2ccb.org) or (716) 549-4454, ext. 4029.**

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# Announcement of Vacancy Superintendent of Schools



## Westfield Academy and Central School

Westfield, New York  
County of Chautauqua

[www.westfieldcscd.org](http://www.westfieldcscd.org)

## Candidate Profile

The Westfield Board of Education seeks a knowledgeable and passionate leader who is deeply committed to ensuring the success of all students. This outstanding educator will have the ability to bring together the entire school community to achieve excellence. The successful candidate will have the opportunity to shape the District's future with the hiring, mentoring, and evaluation of new faculty and staff members. The Board seeks a candidate who will be visible throughout the District, and whose personal commitment will augment the climate and culture of the District.

The candidate seeking this position should exhibit successful professional and personal qualities, including but not limited to: being an open, honest, and accessible leader who is capable of forming relationships and building trust with teachers and staff, administration, students, parents, and community members; demonstrating the willingness and capability to delegate authority and hold others accountable; expressing curiosity, an unquenchable love of learning, and promoting extra-curricular and co-curricular learning experiences for students; conveying effective communication and presentation skills, including the ability and willingness to thoughtfully listen to, consider, and respond to the opinions of others.

The Board believes that it would be beneficial to bring a candidate to the District who demonstrates knowledge of education law, school finance, and operations, and has prior experience with developing, analyzing, and managing budgets and capital projects, along with the capability of helping taxpayers to understand the District's finances.

The Board prefers candidates who have a minimum of five years of education experience (teaching experience and some central office experience preferred) and requires candidates to have a minimum of three years of administrative experience and possess a NYS School District Administrator or NYS School District Leader certification. Depending upon a candidate's background and experience, the Board is prepared to offer a three-year contract with a salary of up to \$170,000 and a commensurate benefit package.



**Download an application:**  
[www.westfieldcsd.org](http://www.westfieldcsd.org)

## The School District

The total student population for the Westfield Academy and Central School is approximately 640. Students in grades Pre-K through 12 are housed in a single centralized school building.

Our mission at Westfield Academy and Central School is to continue to cultivate engaging, diverse, and challenging educational opportunities and learning environments to promote lifelong learning and achievement in preparation for high school graduation. To achieve this, we work closely with our students, families, and the entire school community.

The District has a long history of student academic success and extracurricular involvement, as well as a well-educated, skilled, and knowledgeable staff, including a Grammy winner, two Master Teachers, and several award-winning faculty members. The instructional program is well-articulated and utilizes up-to-date teaching techniques, including extensive use of 1:1 technology at all grade levels. The school community is comprised of 54.67% of economically disadvantaged families and students.

Westfield Academy and Central School has also been designated as a "District in Good Standing," the highest designation possible from the New York State Education Department based on academic performance and established criteria in the New York State Report Card.

ELA and Math state assessment results continue to improve year after year. In 2018, the District's Middle States Accreditation was renewed. There was an 87% graduation rate for the 2023-24 school year and strong participation in athletics, club activities, and the arts.

We are embarking on an exciting capital improvement project, "Building Our Future." This \$23.5M project was approved by district voters in September 2024 and is slated to begin in the summer of 2026. This multi-faceted project will modernize buildings, enhance educational spaces, improve ADA accessibility and security, and address critical infrastructure needs. The project also includes revitalizing outdoor areas to create engaging spaces for both education and community use. This comprehensive plan demonstrates the district's commitment to providing a high-quality learning environment for all students while remaining fiscally responsible.

## The Community

The Westfield Academy and Central School rests between rolling hills and the Lake Erie shoreline in the northwestern section of Chautauqua County. Encompassing approximately 42 square miles in the towns of Westfield, Portland, and Ripley, 2024 census data lists the district population at 4,442.

Located in the heart of Lake Erie Wine Country, the Westfield Academy and Central School District has something for everyone. Westfield offers rich history and extensive cultural opportunities: an historic Main Street, fine dining, arts and culture, vineyard tours, ski country, and outdoor recreation available along several miles of Lake Erie Shoreline.

The Barcelona Harbor offers easy access to deep water sport fishing of bass and walleye. The area's many streams offer world-class salmon, trout, and pike fishing. Westfield's residents and visitors enjoy beautiful sunsets, hiking, sunbathing, kayaking, canoeing, and other water sports on the peaceful beaches of Lake Erie.

The Farmers' & Artisans' Market draws in visitors from around the region. Voted best Farmers' Market in New York State, it offers a unique shopping experience filled with locally grown produce, handmade clothing, craft items, and Amish-made goods.

Multiple wineries are conveniently located in and around Westfield. The internationally renowned Chautauqua Institution is only minutes away, providing further access to cultural opportunities. Located within a 40 minute drive to Erie, PA, and approximately an hour drive to Buffalo, NY, Westfield is not far from the shopping, entertainment, and sporting events in the metropolitan areas.

As a school serving a rural community, the Westfield Academy and Central School offers a variety of community organizations for its residents to participate in, from youth sports to business-oriented groups.

